

Mammoth Lakes Tourism

Thank you for participating in this Employee Performance Management System (EPMS) Manager Survey. *Your opinion counts and will help us to strengthen the leadership of our company.*

Please use the scoring scale indicated below.

Score	Explanation
1	Unsatisfactory (job threatening)
2	Significant weaknesses
3	Weak
4	Some areas need improvement
5	Meets expectations
6	Generally better than expected
7	Exceeds expectations
8	Significantly exceeds expectations
9	Outstanding
10	Exceptional (by definition a rare score)

This is an anonymous survey, and your responses will be kept in strict confidence. Please take a minute to complete this survey and return it to the coordinator that gave it to you.

Manager's Name: John URDI

1. The person named above effectively communicates the company Mission, Vision, and Values and what we are trying to achieve as a company.

1 2 3 4 5 6 7 8 9 10

9.5, range 9-10

2. The person named above clearly communicates our department's short and long-term goals.

1 2 3 4 5 6 7 8 9 10

8.5, range 6-10

3. The person named above communicates clear expectations of my work performance

1 2 3 4 5 6 7 8 9 10

9.0, range 8-10

4. The person named above gives me enough feedback about how I am doing my job, in a timely and effective way.

1 2 3 4 5 6 7 8 9 10

8.3, range 7-10

5. The person named above takes action to continually help me to develop and improve.

1 2 3 4 5 6 7 8 9 10

8.3 range 6-10

6. The person named above coaches and trains effectively.

1 2 3 4 5 6 7 8 9 10

8.3, range 7-10

7. When I do my job well, the person named above recognizes or comments on my good performance in a timely manner.

EPMS Manager Survey

1 2 3 4 5 6 7 8 9 10

7.5 range 3-10

8. The person named above strives to provide a fun working environment.

1 2 3 4 5 6 7 8 9 10

8.0 range 5-10