

Mammoth Lakes Town Council Agenda Action Sheet

Title: Adopt a resolution to recognize the formation of the Mammoth Lakes Police Supervisory Association and adopt the existing Police Officer Association Memorandum of Understanding for the new unit until the next round of negotiations.

Council Meeting Date: 10/6/2021

Prepared by: Rob Patterson – Administrative Services / Finance Director

Recommended Motion: Staff is requesting Council adopt a resolution to recognize the formation of the Mammoth Lakes Police Supervisory Association (MLPSA) and adopt the existing Police Officer Association, Memorandum of Understanding for the new unit until the next round of negotiations.

Summary: The rules governing the formation of an employee association within the Town of Mammoth Lakes competitive service were adopted in 1989 under resolution 89-42 – employer / employee relations. These rules include specific rights of the Town and employees relating to the formation of an employee association. On July 21, 2021, the Sergeants of the Town of Mammoth Lakes Police Department submitted a petition for recognition of a new employee organization in accordance with rules section 6 – Filing of Recognition Petition by Employee Organization. The Town has accepted this request and followed all necessary steps to complete the process per the rules. The new association will be the Mammoth Lakes Police Supervisory Association (MLPSA). The final step is recognition by the Town Council with adoption of a resolution which is attached.

MLPSA and the Town have agreed to adopt the existing Police Officer Association, Memorandum of Understanding (MOU) to govern the relationship between both entities until June 30, 2022. The recommended resolution provides for the approval of the interim MOU. The Town is set to begin negotiations in the spring of 2022 with both the POA and MLPSA employee bargaining units.