

Mammoth Lakes Recreation Commission Agenda Action Sheet

Title: 2021 Parks and Recreation Department Strategic Workplan Review

Commission Meeting Date: 1/4/2022

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Recommended Motion: (1) Review and provide consensus comments regarding the ratings and recommendations conducted by Parks and Recreation staff for sections B through E. (2) Review and self-rate section A of the Strategic Plan: “Work Program of the Recreation Commission” using the provided evaluation methodology. (3) Review and identify strategic items and associated goals/tasks for inclusion in the DRAFT 2022 Parks and Recreation Department Strategic Workplan.

Summary: The purpose of strategic planning is to provide clear direction and deliberate priorities by establishing high-level goals and measurable objectives for the department to achieve in a calendar year. A strategic plan provides a distinct and purposeful sense of direction for staff in guiding day-to-day decisions with a goal of maximizing resources (time, money, staff) while minimizing or eliminating ambiguity and distractions. Strategic planning is also a valuable tool for evaluating progress and a critical step in the department’s capacity and ability to meet the expanding recreation needs of the community.

Based on the pandemic and the inability to fully implement the 2020 Parks and Recreation Department Strategic Plan, staff made minor revisions to the 2021 Parks and Recreation Department Strategic Plan accepted by the Recreation Commission on February 2, 2021.

The current strategies and associated goals have been in place for 24 months and have been critical in providing clear direction for the delivery of the department’s vision and mission. The plan has also been beneficial in guiding the Commission’s interaction and engagement with Mammoth Lakes Recreation, the community, and Town Council as it pertains to the powers and duties of the Recreation Commission (Chapter 2.40 of the Municipal Code).

To expedite this strategic process, staff created a DRAFT of the 2022 Parks and Recreation Department Strategic Workplan for commission review and discussion. Upon review, staff will collate the consensus comments, convene an ad-hoc meeting with the Recreation Commission Chair and Vice Chair to ensure staff have captured all relevant items and present the 2022 Parks and Recreation Department Strategic Workplan for acceptance by the Recreation Commission on February 1, 2022.