

## **Mammoth Lakes Town Council Agenda Action Sheet**

**Title:** Authorize the legal services agreement with Prentice|Long PC to assist the Town in negotiations with employee bargaining units.

**Council Meeting Date:** 2/16/2022

**Prepared by:** Rob Patterson, Administrative Services / Finance Director

**Recommended Motion:** Authorize the legal services agreement with Prentice|Long PC to assist the Town in negotiations with employee bargaining units.

**Summary:** The employee contracts and Memorandum of Understanding (MOU) between the Town and its employee bargaining units are negotiated, usually on a three-year basis. The effects of the pandemic and the Town's response to the emergency resulted in the extension of current contracts to four years for General Employee Association (GEA), Management Employee Association (MEA), and Public Works Employee Association (PWEA). The Police Officer Association (POA) and newly formed Mammoth Lakes Police Supervisory Association (MLPSA) remained on a three-year contract expiring on June 30, 2022. In preparation for the upcoming negotiation with POA and MLPSA, the Town is securing the services of Prentice Long PC. The Town has used professional services in the past as support for the Town's Management Negotiating Committee. This committee remains in the forefront of the negotiations with our employee bargaining units while professional services, like this contract, provide legal advice and assistance in the process.