

Mammoth Lakes Town Council Agenda Action Sheet

Title: Approve and adopt the resolution establishing a reclassification of specified full-time, permanent General Employees' Association (GEA) and Public Works Employees' Association (PWEA) positions.

Council Meeting Date: 6/15/2022

Prepared by: Amanda Pelham, Human Resources Manager

Recommended Motion: Approve the Resolution establishing the reclassification of specified GEA and PWEA positions, as well as accompanying salary schedules as outlined in Exhibit A and Exhibit B.

Summary: California minimum wage increased to \$15 per hour effective January 1, 2022, and the Town of Mammoth Lakes ("Town") has an immediate need to address the effects of compaction due to the adjusted compensation schedule of limited-term employees with specified full-time, permanent GEA and PWEA positions to remain competitive and promote retention.

Town Management has met and conferred in good faith with the GEA and PWEA to address the compaction of limited-term employees with the following positions within each bargaining unit; GEA: Engineering Technician, Permit Technician I, Program and Facilities Coordinator, Revenue Specialist, Assistant Clerk, Finance Analyst, and Recreation Supervisor; PWEA: Equipment Mechanic Trainee, Parks Maintenance Worker, Public Works Facilities Worker, Parks Maintenance Lead Worker, and Public Works Maintenance Worker.

The updated salary schedules for full-time, permanent GEA and PWEA positions as provided in Exhibit A and Exhibit B will be effective July 11, 2022, the beginning of the first full pay period in July 2022, following approval and adoption of the Resolution.