

RESOLUTION NO. 22--XX

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES, STATE OF CALIFORNIA, ESTABLISHING THE 2022 COMPENSATION SCHEDULE FOR LIMITED-TERM EMPLOYEES AND REPEALING RESOLUTION NO. 22-02

WHEREAS, the Town of Mammoth Lakes has previously established pay rates for limited-term employees and these employees are not subject to, nor do they have employment rights under, the Town's Personnel System as provided for in Chapter 2.44 of the Town of Mammoth Lakes Municipal Code, and the Town's adopted Personnel System Rules; and

WHEREAS, the Town has a need to meet the requirements of the Town by providing public services through the use of limited-term employees, and must establish compensation schedules and appropriate benefits for such employees; and

WHEREAS, rates of pay for limited-term employees have been set in a previous Resolution No. 22-02; and

WHEREAS, California minimum wage will increase effective January 1, 2023, and the compensation schedule for limited-term employees must be adjusted to accommodate the new requirements.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES AS FOLLOWS:

- Section 1. Limited-term employees for the purposes of this resolution are those defined in Chapter 2.44.040 of the Town's Municipal Code as being excluded from the Town's Personnel System Rules.
- Section 2. The rates of pay for limited-term employees are hereby amended as provided in Exhibit A, and employees hired under a rate of pay provided for by Resolution No. 22-02 shall have their pay rate adjusted accordingly.
- Section 3. Limited-term employees re-hired with the Town within the same year, or in a subsequent year in the same position are eligible to advance through the pay steps for the position based on authorized funding, receiving a satisfactory performance evaluation in the preceding year or season, and as determined by the Town Manager, or designee.
- Section 4. Resolution No. 22-02 is repealed.

Section 5. This Resolution is effective upon adoption, with rates of pay for limited-term employees as provided in Exhibit A effective October 31, 2022.

APPROVED AND ADOPTED THIS 19th DAY OF OCTOBER 2022.

LYNDA SALCIDO, Mayor

ATTEST:

JAMIE GRAY, Town Clerk