

RESOLUTION NO. 22--XX

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES, STATE OF CALIFORNIA, ESTABLISHING BENEFITS FOR LIMITED-TERM EMPLOYEES AND REPEALING RESOLUTION NO. 22-02

WHEREAS, the Town of Mammoth Lakes has previously established benefits for limited-term employees and these employees are not subject to, nor do they have employment rights under, the Town's Personnel System as provided for in Chapter 2.44 of the Town of Mammoth Lakes Municipal Code, and the Town's adopted Personnel System Rules; and

WHEREAS, the Town has a need to meet the requirements of the Town by providing public services through the use of limited -term employees, and must establish compensation schedules and appropriate benefits for such employees; and

WHEREAS, rates of pay, conditions of employment, and benefits for limited-term employees have been set in a previous Resolution No. 22-02.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES AS FOLLOWS:

- Section 1. Limited-term employees for the purposes of this resolution are those defined in Chapter 2.44.040 of the Town's Municipal Code as being excluded from the Town's Personnel System Rules.
- Section 2. Limited-term employees are covered by the Town's workers' compensation and liability insurance provisions while performing assigned duties.
- Section 3. Limited-term employees are not eligible for discretionary Town benefits, other than as provided for below and by state or federal law.
- Section 4. Limited-term employees in the classifications of Temporary Airport Maintenance Worker, Temporary Maintenance Worker I, Temporary Maintenance Worker II, Temporary Snow Removal Operator, and Temporary Trail Crew Leader shall be eligible to receive reimbursement of up to two hundred dollars (\$200.00) per year for the purchase of safety boots and/or sunglasses. Limited-term employees in the classification of Temporary Airport Maintenance Worker and Temporary Snow Removal Operator shall be eligible to receive a fifteen-dollar (\$15.00) meal allowance for each shift worked of twelve (12) hours or more. These benefits may be extended to other limited-term classifications at the discretion of the Town Manager, or designee.

- Section 5. In accordance with the Town's Personnel System Rules, limited-term employees who work overtime are eligible to accrue up to twenty-four (24) hours of compensatory leave in lieu of receiving overtime pay. Unused, accrued compensatory leave will be paid out at the time of the employee's permanent separation of employment with the Town.
- Section 6. In accordance with the Town's Personnel System Rules, limited-term employees are eligible for up to twenty-four (24) hours of paid sick time per calendar year in accordance with state law and the Town's Paid Sick Time Policy.
- Section 7. Resolution No. 22-02 is repealed.
- Section 8. This Resolution is effective upon adoption.

APPROVED AND ADOPTED THIS 19TH DAY OF OCTOBER 2022.

LYNDA SALCIDO, Mayor

ATTEST:

JAMIE GRAY, Town Clerk