

Mammoth Lakes Town Council Agenda Action Sheet

Title: Approve the Memorandum of Understanding between the Town of Mammoth Lakes and the Mammoth Lakes Police Officers' Association ("MLPOA"), which shall be in effect from July 1, 2022, through June 30, 2025.

Council Meeting Date: 11/16/2022

Prepared by: Amanda Pelham, Human Resources Manager

Recommended Motion: Approve, pending legal review, the Memorandum of Understanding between the Town of Mammoth Lakes and the Mammoth Lakes Police Officers' Association.

Summary: Town Management has met and conferred in good faith with one of its recognized bargaining units, the Mammoth Lakes Police Officers' Association (MLPOA), and recent labor negotiations have seen a tentative agreement reached between the Town of Mammoth Lakes and the MLPOA. The agreement is currently being reviewed by the Town's third-party legal counsel, Best, Best, and Krieger (BBK), and it is anticipated that legal counsel will determine the agreement to be appropriate and compliant with applicable state and federal law.

Members of the association have voted to approve the agreement, pending legal review. Upon approval by Town Council, it is the Town's intention to fully implement the new agreement prior to the end of calendar year 2022, executing all changes retroactive to July 1, 2022; with salary-based adjustments retroactive to July 11, 2022, the beginning of the first full pay period in July of the 2022-23 fiscal year.