

Mammoth Lakes Town Council Agenda Action Sheet

Title: Approve and adopt Side Letter 01-2024 between the Town of Mammoth Lakes (“Town”) and the Mammoth Lakes Police Officers’ Association (“MLPOA”).

Council Meeting Date: 11/6/2024

Prepared by: Amanda Pelham, Human Resources Manager

Recommended Motion: Approve and adopt Side Letter 01-2024 between the Town and the MLPOA, establishing modification to the terms and conditions set forth in the Memorandum of Understanding (“MOU”), dated July 1, 2022 through June, 30, 2025 between the Town and the MLPOA as it pertains to Article 18: “On-Call” Pay and Article 28: Rapid Response.

Summary: The Town recognizes the bargaining unit MLPOA, has bargained in good faith, and entered into a MOU as of July 1, 2022, through June 30, 2025.

Town management have met and conferred in good faith with the MLPOA to address staffing shortages and coverage for positions represented by the MLPOA. Staffing levels have dropped below twelve (12) sworn personnel on patrol, and this reduced staffing level is anticipated to last for more than three (3) months. Both parties have met and conferred in good faith and agreed to amend the current MOU to include the conditions set forth in Side Letter 01-2024.

Side Letter 01-2024 between the Town and the MLPOA shall expire on June 30, 2025, following approval and adoption.