### MAMMOTH LAKES TOWN COUNCIL STAFF REPORT

<u>Council Meeting Date</u>: November 20, 2024 <u>Date Prepared</u>: November 6, 2024

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<u>Title</u>: 2025/26 Parks and Recreation Department Fee Schedule Recommendations.

**Agenda:** Workshop

#### **RECOMMENDATION:**

- 1) Receive a brief presentation from Parks and Recreation Department staff on the 2025/26 Parks and Recreation Department Fee Schedule Options.
- 2) Participate in a dialogue with the Parks and Recreation Commission on their consensus recommendation.
- 3) Provide consensus comments or direction to Town staff regarding Option A, B or C and direct staff to present a 2025/26 Park and Recreation Department Fee Schedule for consideration in March, 2025 that incorporates the preferred Option.

#### **BACKGROUND INFORMATION:**

It is well documented that having access to quality parks and recreation services improves physical and mental health, reduces crime and violence, increases access to healthy foods, builds community and boosts economic activity. The fundamental purpose of the Parks and Recreation Department is to deliver on these community values and provide multi-purpose, year-round, indoor, and outdoor recreation opportunities accessible to all residents and visitors.

On March 20, 2024, Town Council by resolution approved the 2024/25 Parks and Recreation Department fee schedule amendments as approved by the Parks and Recreation Commission on March 5, 2024.

On June 19, 2024, Town Council directed Town staff to introduce Resident/Non-resident fees and amend the 2024/25 Parks and Recreation Department Master Fee Schedule prior to winter operations at the Community Recreation Center (CRC), which opened on Thursday, October 3, 2024.

On September 4, 2024, Town Council approved the following:

- A. Resolution No. 24-50 for *LA Kings Ice* Membership Products and Pricing for the 2024/25 Winter season.
- B. Directed the Parks and Recreation Commission to discuss, analyze and provide recommendations for Town Council consideration regarding the identified resident/non-resident fee discussion questions and department operational concerns and present these

recommendations to Town Council as part of the joint Commission/Town Council workshop scheduled on Wednesday, November 20, 2024.

On October 1, as directed by Town Council, the Parks and Recreation Commission was presented with several resident/non-resident fee discussion questions and department operational concerns. The Commission discussed these items and due to the breadth and complexity of the issues, scheduled a special meeting on November 5, 2024 to provide a recommendation for Town Council consideration.

At the November 5, 2024 special meeting of the Parks and Recreation Commission, by motion, the commission approved Option A: <u>Town residents should be given priority for Parks and Recreation Department products and services in the form of in-person registration and limited-time heavily discounted products.</u>

#### ANALYSIS AND DISCUSSION:

For the past several weeks, Town staff identified several discussion questions and operational concerns related to the introduction of a resident/non-resident fee schedule and presented these to the Parks and Recreation Commission in detail on October 1, and subsequently on November 5, 2024.

Further research included correspondence with the Inyo National Forest, Mammoth Ranger District (USFS) regarding the introduction of resident/non-resident fees on federal lands. The Town holds several use-permits that require the submittal of operational plans detailing the implementation of summer camps, programs and special events/activities on federal land. The Town was concerned that fees based on residency may be inconsistent with the USFS issued Town use permits. Correspondence received from USFS representatives stated that a non-discrimination clause requires that activities must be open to the general public on an equal basis without regard to any non-merit factor. The interpretation of "equal basis" would mean the same pricing and being a resident is not a merit-based factor (factor based on skill or knowledge), thus restricting a permittee to charge preferential fees (resident vs. non-resident) for outfitting and guiding services. Based on these restrictions by the USFS where the majority of summer camps, rentals and activities take place, it restricts the ability of the Parks and Recreation Department to offer resident/non-resident fees on public lands.

To facilitate a recommendation for Town Council consideration on November 20, staff presented three (3) options for the Parks and Recreation Commission's consideration. These include the following. By motion, the Commission approved Option A.

- 1. **Option A:** Town residents should be given priority for Parks and Recreation Department products and services in the form of in-person registration and limited-time, heavily discounted products.
- 2. **Option B:** Town residents should be given priority for Parks and Recreation Department products and services in the form of resident/non-resident fees.
- 3. Option C: Take no action and recommend the Town Council direct the Town Manager to conduct a comprehensive analysis of Parks and Recreation Department fees and subsidies (cost recovery) based on market, environmental and financial factors.

# Option A: Town residents should be given priority for Parks and Recreation Department products and services in the form of in-person registration and limited-time heavily discounted products.

#### Overview

Prioritize Residents by expanding and enhancing in-person registration and limited-time, heavily discounted season membership pass products based on product demand (availability) and capacity (resources) for products and services. Table 1 below lists those product categories in red with high demand and limited/medium capacity or resources, such as staffing, funding, space, etc. that justifies resident priority access and access to discounted products. Product categories with low-medium demand such as facility rentals, adult programming and special event permits have sufficient capacity to meet the current demand, so no priority classification is recommended.

Table 1:

<b>Product Category</b>	Demand/Capacity	Proposed Amendment	Comment
<b>Special Event Permits</b>	Low/Medium	No change – online permit submittal	• \$250/\$500 fee schedule based on road closure
Facility Rentals	Low-Medium/Med.	No change – online or in-person reservation	<ul> <li>Community Center and Shady Rest Park experience Med – high demand.</li> </ul>
Facility Tournament Rentals	Low/Low	No change - Online reservation	
Facility Admissions (LA Kings Ice/ Mammoth RecZone, Whitmore Pool)	Medium/Medium	Heavily discounted season memberships available during specified time periods.	<ul> <li>Limited sale periods</li> <li>In-person 50% disc.</li> <li>Scholarships available</li> </ul>
Youth Summer Camps	High/Limited	<ol> <li>Expanded in-person registration – Goal is to provide a minimum of 1 camp per child with a maximum camp enrollment of 3 camps per child.</li> <li>Online registration (no limits) based on availability</li> </ol>	Scholarships available
Youth Spring/Fall Programs	High/Limited	<ul> <li>Online registration based on availability.</li> <li>Consider limiting enrollment to one program per child.</li> </ul>	<ul> <li>Non-residents in school in LA</li> <li>Capacity related to available staff, not demand from non-residents</li> <li>Scholarships available</li> </ul>
Youth Events/Activities at Town Facilities (Halloween, Bike Rodeo, etc.)	Medium/Medium	Online and in-person registration	<ul> <li>Pre-registration available for high demand events and activities, with</li> </ul>

			many people paying at the facility.
Adult Programs	Medium/Medium	<ul> <li>Online registration</li> <li>Introduction of a \$120 x 10 use Adult Winter Play Pass (\$200 value)</li> <li>good for hockey pick- up, stick-time, drop-in, curling and more!</li> </ul>	
Adult Tournaments	Medium/Medium	• No change - Online registration	

#### **Option Summary**

This option meets the goal of increasing <u>access</u> and <u>availability</u> for community members in a meaningful way for Parks and Recreation programs and services and is not affected by the USFS non-discrimination clause. This is achieved by utilizing one-on-one in-person registration at selected time periods and expanding targeted community-centric products and programs that have high value to the community. One of these valued community products is the Winter Skate Membership offered at a 50% discount during the month of October at *LA Kings Ice at Mammoth Lakes*. The discounted membership was received extremely well with **565** memberships (150 MLYH) purchased in October (as of 11/7). This compares to a total of only **145** (120 MLYH) memberships sold in 2023/24 representing a 290% increase in membership sales.

Affordability for those families with financial need is achieved through the robust and expanded scholarship program now available for camps, memberships/passes, youth sport teams and some third-party providers, such as the LA Kings (Lil' Kings program) and UK/Challenger Soccer Camps. For adults, the Department is exploring discounted products and programs targeted specifically for this demographic. This includes the new Winter Play Pass at *LA Kings Ice at Mammoth Lakes* as listed above in the table and requested in user surveys. Option A has a minimal financial impact on the general fund, minimal impact to front-line staff and the guest experience, does not burden staff with producing a duplicate fee schedule on the reservation platform, and preserves the established foundation of inclusivity along with the intent of the General Plan Parks, Open Space, and Recreation element.

## Option B - Town residents should be given priority for Parks and Recreation Department products and services in the form of resident/non-resident fees.

#### Overview

Prioritize Residents by introducing Non-Resident/For-Profit fees based on product demand (availability) and capacity (resources) for products and services. Table 2 below lists those product categories in red with high demand and limited/medium capacity or resources, such as staffing, funding, space, etc. that justifies a higher fee percentage (costs more to deliver). Product categories with low-medium demand such as facility rentals, adult programming and special event permits have sufficient capacity to meet the current demand, so a lower percentage is recommended for Non-Residents/For-Profit organizations.

Table 2:

Category	Demand/Capacity	<u>Proposed</u> Non-Resident/For Profit Fee Percentage Increase	Comment
Special Event Permits	Low/Medium	+10%	
Facility Rentals	Low-Medium/Med.	+10%	
<b>Facility Tournament Rentals</b>	Low/Low	+10%	
Facility Admissions (LA Kings Ice/Mammoth RecZone and Whitmore Pool)	Medium/Medium	+20%	• Scholarships available for residents
Youth Summer Camps	High/Limited	+25%	<ul> <li>Scholarships available for residents</li> </ul>
Youth Spring/Fall Programs	High/Limited	+25%	<ul> <li>Scholarships available for residents</li> </ul>
Youth Events/Activities at Town Facilities (Halloween, Bike Rodeo, etc.)	Medium/Medium	+10%	<ul> <li>Scholarships available for residents</li> </ul>
Adult Programs	Medium/Medium	+10%	
Adult Tournaments	Medium/Medium	+10%	

#### **Option Summary**

Based on the USFS non-discrimination clause, this option becomes problematic and to a large extent, not feasible or implementable. In essence, this fee schedule meets Town Council's goal of introducing resident/non-resident fees, but as proposed, does not lower resident fees, but rather increases fees for non-residents based on the demand and capacity of the Department's products and ability of the Department to deliver those services. The majority of fees are adjusted annually based on the Consumer Price Index (CPI) and typically increase by 3-5% each year. This fee schedule will have a significant financial impact as it affects all products and services and will require extensive analysis as part of the annual budget process.

Registration and facility admissions will all have to be conducted in-person as the Department's reservation platform (DaySmart) does not have the functionality to verify residential addresses. In addition, customers can simply change their address online to meet the geographical region for eligibility. As such, this process significantly affects the registration and admission process, burdens front-line staff and adds extra time to the process as all customer verification steps will have to be conducted in-person resulting in long admission lines. It may also erode our established foundation of inclusivity and welcoming culture nurtured over the past decade.

Option B requires policy recommendations for the following three items.

#### a) Proposed Definition of a Resident:

A resident is any person residing within the Town's municipal boundary, or within the Mammoth Unified School District (MUSD) boundary which includes the Census Designated Places (CDPs) of McGree Creek and Crowley Lake, or any person owning property in these two areas (second homeowners). In order to qualify for resident pricing, the resident must supply proof of residency or property ownership, by one of the following methods:

- Valid California Driver's License, or official identification ("I.D.") card issued by the Department of Motor Vehicles for non-drivers, displaying an address within the specified boundary area(s) on the license or I.D.
- Pay stub from a local business located within the stated geographic area.
- Current year utility bill and/or property tax statement in the Resident's name for an address within the specified boundary area(s).
- School ID for those people under the age of 18 or unlicensed drivers.

## b) Should a resident/non-resident fee schedule apply to all camp, lessons and program fees or just facility memberships and passes?

Based on staff research, municipalities typically apply non-resident fees to Town-operated youth sports camps/programs, facility rentals and contract classes. Based on identified fee conflicts, staff recommends fees only apply to facilities on Town-owned land and not summer camps, lesson products or programs. This includes the Community Center/Tennis Courts/playground, Mammoth Creek Park, Community Recreation Center (CRC) – LA Kings Ice at Mammoth Lakes/Mammoth RecZone, Trails End Park/Volcom Brothers Skatepark and the Park at the Parcel.

#### c) How should fees be amended? Increase non-resident fees or decrease resident fees?

Analysis of similar municipalities found that they typically increase non-resident fees by an average of \$10 per product/service and/or up to 25% with a set-dollar amount as a cap. Staff believe that lowering fees will increase already high waitlists, further strain capacity of our limited programs and services and increase the community's frustration to enroll in programs. In addition, selling products at lower rates will decrease Departmental revenues resulting in the General Fund making up the shortfall. The Department introduced the Tony Colasardo Scholarship Program to level out this financial inequity by providing 50%, 75% or 90% product discounts. These scholarships are intended to remove financial barriers facing a family when deciding to participate in our many camps, programs or facilities. The benefit of scholarships is that they protect the perceived value of our products and services by increasing enrollments from all socioeconomic classes resulting in a win-win for the department and community.

# Option C – Take no action and recommend Town Council direct the Town Manager to conduct a comprehensive analysis of Parks and Recreation Department fees and subsidies (cost recovery) based on market, environmental and financial factors.

This option is part of a larger discussion centered around user fees and fee recovery. Community Services and Parks and Recreation Departments throughout the State are facing significant challenges. These include increases in labor/benefits, utility costs, services and supplies, insurance related costs, minimum wage increases over the last several years (+25% increase since 2019), inflation and cost of living increases. Based on historical Town Council adopted subsidies (Ord. 91-08 & Ord. 95-07) for recreation programs, the Department currently applies a high subsidy (approx. 70-80%) or lower cost recovery for youth programs and facility operations, and a lower subsidy (approx. 10-20%) or higher cost recovery for adult programming.

Many municipalities use a pyramid model for establishing fees to determine appropriate cost recovery. The methodology is based on tiers aligned with a hierarchy of varying degrees of community versus individual benefit. Based on the established need and the desire of the Commission and/or Town Council, a comprehensive analysis and study of our current fees and

associated subsidies (cost recovery) based on market, environmental and financial factors with the desire to better serve residents would provide a quantitative and objective foundation from which fees could be amended in the future.

### **RECOMMENDATION:**

1) Provide consensus comments or direction to Town staff regarding Option A, B or C and direct staff to present a 2025/26 Park and Recreation Department Fee Schedule for consideration in March, 2025 that incorporates the preferred Option.