

Mammoth Lakes Town Council Agenda Action Sheet

Title: Approve and adopt Side Letter 02-2024 between the Town of Mammoth Lakes (“Town”) and the Mammoth Lakes Police Officers’ Association (“MLPOA”).

Council Meeting Date: 11/20/2024

Prepared by: Amanda Pelham, Human Resources Manager

Recommended Motion: Approve and adopt Side Letter 02-2024 between the Town and the MLPOA, establishing modification to the of the terms and conditions set forth in the Memorandum of Understanding (“MOU”), and Side Letter 03-2023 between the Town and the MLPOA, as it pertains to Article 15. Special Assignment Pay for the Police Corporal position.

Summary: The Town recognizes the bargaining unit MLPOA, has bargained in good faith, and entered a MOU dated July 1, 2022 through June 30, 2025, as well as Side Letter 03-2023 effective September 6, 2023.

Town management have met and conferred in good faith with the MLPOA to address Special Assignment Pay appointments for the Police Corporal position represented by the MLPOA. Employees in the Police Corporal position shall remain ineligible to work in the classification of Officer-In-Charge (“OIC”) per Section 15.1 in the MLPOA MOU. Following approval and adoption from Town Council, employees in the Police Corporal position shall be eligible for special assignments outside of patrol, including the position(s) of Detective and School Resource Officer (“SRO”) as outlined in Section 15.2 of the MLPOA MOU. Employees in the Police Corporal position remain eligible for Field Training Officer (“FTO”), Sexual Assault Response Team (“SART”), and Special Enforcement Detail (“SED”) assignments as outlined in Article 15. Special Assignment Pay. Both parties have met and conferred in good faith and agreed to amend the current MLPOA MOU and Side Letter 03-2023 to include the conditions set forth in Side Letter 02-2024.

Side Letter 02-2024 between the Town and the MLPOA shall be effective November 25, 2024, following approval and adoption. Except as modified in Side Letter 02-2024, the terms and conditions of the MLPOA MOU shall remain in effect through June 30, 2025.