

SIDE LETTER NO. 02-2024

TO THE MEMORANDUM OF UNDERSTANDING

BETWEEN

THE TOWN OF MAMMOTH LAKES

AND

THE MAMMOTH LAKES POLICE OFFICERS' ASSOCIATION

The Town of Mammoth Lakes ("Town") and the Mammoth Lakes Police Officers' Association ("MLPOA") hereby agree to modification of the terms and conditions set forth in the Memorandum of Understanding ("MOU"), dated July 1, 2022 through June, 30, 2025, and Side Letter 03-2023 effective September 6, 2023 between the Town and the MLPOA, as it pertains to Article 15. Special Assignment Pay as follows:

1. Article 15. of the MLPOA MOU outlines special assignments for employees selected and assigned to detail in the positions of Officer-In-Charge ("OIC"), Field Training Officer ("FTO"), Detective, School Resource Officer ("SRO"), Sexual Assault Response Team ("SART"), and Special Enforcement Detail ("SED").
2. Section 4. of Side Letter 03-2023 between the Town and the MLPOA states that employees in the classification of Police Corporal shall not be eligible for any special assignments outside of patrol. Section 4. of Side Letter 03-2023 continues to outline special assignments not eligible for employees in the position of Police Corporal, including "section 15.1 "Officer In Charge", section 15.2 "School Resources Officer", and a Detective position, should one become available." Section 4. of Side Letter 03-2023 further states a "Police Corporal would still be eligible for section 15.3 "Sexual Assault Response Team" (SART) and "Special Enforcement Detail" (SED) assignments and corresponding pay adjustments."
3. The MLPOA and Town management have met and conferred in good faith to discuss the proposed modifications to Article 15 to address Special Assignment Pay appointments for the Police Corporal position represented by the MLPOA.
4. Employees in the Police Corporal position shall remain ineligible to work in the classification of Officer-In-Charge ("OIC") per Section 15.1 of the MLPOA MOU.
5. Employees in the Police Corporal position shall be eligible for special assignments outside of patrol, including the position(s) of Detective and School Resource Officer ("SRO") as outlined in Section 15.2 of the MLPOA MOU.
6. Employees in the Police Corporal position remain eligible for Field Training Officer ("FTO"), Sexual Assault Response Team ("SART"), and Special Enforcement

Side Letter 02-2024 MLPOA

Detail (“SED”) assignments as outlined in Article 15. Special Assignment Pay.

7. The MLPOA and Town management have reached a tentative agreement to modify the terms and conditions of Article 15 as outlined in this Side Letter.

8. The amended terms and conditions of the MLPOA MOU and Side Letter 03-2023 will be effective as of November 25, 2024.

9. Except as modified above, the terms and conditions of the MLPOA MOU shall remain in effect through June 30, 2025.

[SIGNATURES ON FOLLOWING PAGE]

**TOWN OF MAMMOTH LAKES:**

**MAMMOTH LAKES POLICE  
OFFICERS' ASSOCIATION:**

---

**Robert Patterson  
Town Manager**

---

**Amanda Muir  
Mammoth Lakes Police Officers'  
Association Representative**

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

---

**Christopher Hoodman  
Mammoth Lakes Police Officers'  
Association Representative**

**Date:** \_\_\_\_\_