

Mammoth Lakes Town Council Agenda Action Sheet

Title: Approve Letter from Town of Mammoth Lakes in Support of Office of Personnel Management (OPM) – Federal Wage System, Change in Criteria for Defining Appropriated Federal Wage System Wage Areas.

Council Meeting Date: 11/20/2024

Prepared by: Lawson Reif, Office of Outdoor Recreation Manager
Pam Kobylarz, Assistant to the Town Manager

Recommended Motion: Approve Letter from Town of Mammoth Lakes in Support of Office of Personnel Management (OPM) – Federal Wage System, Change in Criteria for Defining Appropriated Federal Wage System Wage Areas.

Summary:

The Town staff has been working to support our partners at the Inyo National Forest with a locality pay issue for the past year. The OPM conducts an annual review of the pay to determine if a special pay classification is warranted. Currently both Inyo and Mono county areas are not considered a special classification because of the number of employees and the distance from major metropolitan areas where wage issues can be more prevalent.

The cost of living in our region is a major issue that we are trying to address. While it does not fit the metric assigned by the OPM, the issue is impacting the ability for the Inyo to attract and retain employees. The challenges felt by the Inyo can have a direct impact on the Town and our visitor experience.

Supporting agencies include Inyo County, Mono County and Mountain Warfare Training Facility and Congressman Kiley's office.