

AB 2561
Public Hearing
Town of Mammoth Lakes



AB 2561

JOB VACANCIES

RECRUITMENT

POLICIES & PROCEDURES

HIRING OBSTACLES

RETENTION





Current Job Vacancies

MISCELLANEOUS EMPLOYEES

AT-WILL, EXECUTIVE: 0

GENERAL EMPLOYEES' ASSOCIATION: 2

MANAGEMENT EMPLOYEES' ASSOCIATION: 2

PUBLIC WORKS EMPLOYEES' ASSOCIATION: 1

SAFETY EMPLOYEES

MAMMOTH LAKES POLICE OFFICERS' ASSOCIATION: 0

MAMMOTH LAKES POLICE SUPERVISORY ASSOCIATION : 0



Recruitment

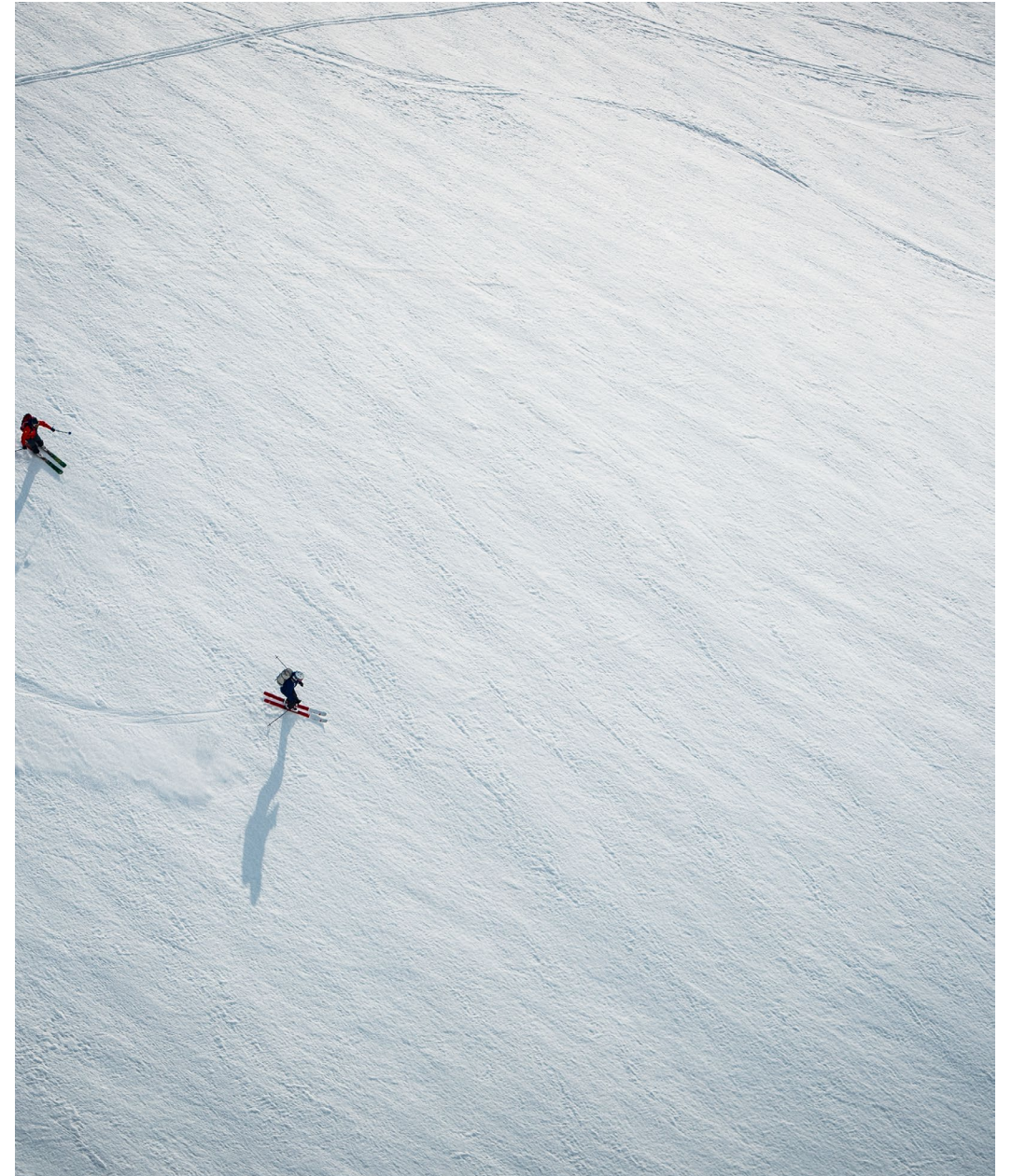
NEW ATS 10.2024

INCREASED SOCIAL MEDIA PRESENCE

ADVERTISING CHANNELS

COMPETITIVE TOTAL COMPENSATION

TOWN-OWNED HOUSING



Policies & Procedures



PERSONNEL RULES

AUTHORIZATIONS TO
RECRUIT, APPOINT &
REHIRE

EXAMINATION
COORDINATION

SELECTION PROCESS

PRE-EMPLOYMENT
CHECKS

JOB-PROTECTED LEAVE
ENTITLEMENTS

Hiring Obstacles

GEOGRAPHIC ISOLATION

COMMUNITY AMENITIES & OPPORTUNITIES

LIMITED APPLICANT POOL

NOTIFICATION TIMELINES

CHANGING EMPLOYMENT LANDSCAPE



Balancing time-to-hire and hiring with confidence and transparency



Budgetary Considerations



Compensation & Classification Analysis



Association Notification & Collaboration

Retention

ALTERNATIVE WORK SCHEDULE

CALPERS RETIREMENT

COMPETITIVE BENEFITS

PROFESSIONAL WORK ENVIRONMENT

EMPLOYEE ENGAGEMENT/WORKPLACE SATISFACTION

WORK/LIFE BALANCE

EMPLOYEE DEVELOPMENT, SPECIAL PROGRAMS & TRAINING OPPORTUNITIES

COMMUNITY ENGAGEMENT & SENSE OF FULFILLMENT





Town of Mammoth Lakes
 456 followers
 2mo •

Congratulations to [Angela Plaisted](#), recipient of the fourth quarter Spirit of Mammoth Award, which recognizes full-time personnel who demonstrate the high standards of a friendly, resourceful, enthusiastic, and dependable Town ...more




 Nolan Bobroff and 12 others

4 comments · 1 repost







AIRPORT POTLUCK

Thursday, October 31
11:45-1:00

Join us for a chili cookoff and potluck!
Make your best chili and enter to win or sign up to bring something.

Recycled paper airplane contest!

THERE CAN ONLY BE ONE CHILI THAT CAN BE CROWNED AS THE BEST

TOWN EMPLOYEE SUMMER BBQ

THURSDAY, AUGUST 15
12:30 • WHITMORE POOL



JOIN US FOR FOOD, DRINKS, SWIMMING, GAMES, & DESSERT CONTEST!



Town of Mammoth Lakes
 456 followers
 4mo • Edited •

Code Compliance Officer, [Rick Bellis](#), received "The Spirit of Mammoth" award this week for his exemplary service assisting with wildlife and domestic animal issues throughout the year, in addition to outstanding community relations efforts. ...more




 8

1 comment





Town of Mammoth Lakes HR Team



AMANDA PELHAM, HUMAN RESOURCES MANAGER

RYAN MENETREY, PAYROLL/HR SPECIALIST

ALLISON FLOYD, HR ANALYST