

Mammoth Lakes Town Council Agenda Action Sheet

Title: Review of Organizational Capacity and Partnership Alignment in the Implementation of Key Strategies

Council Meeting Date: 4/29/2026

Prepared by: Rob Patterson, Town Manager

Recommended Motion: No Action – Discussion and consensus on a pathway forward

Summary: The Town has various plans and strategies, either fully developed or in process that will need effective implementation for their success. The most effective implementation strategy will play on the strengths of Town departments, Non-Governmental Organizations (NGOs), commissions and agencies that contribute to the success of our community. The role of each of these entities is clearly defined, however the integration of their efforts, how they work with each other and the supportive role they play, is not well defined. In most cases, these entities have been functioning for many years, each evolving and branching out in their development. This individual evolution, coupled with changing conditions that will significantly affect our business model / product delivery, necessitates review of capacities and alignment of resources.

The Town is currently working on plans like the Destination Stewardship Plan, and an update to various master plans, starting with Parks and Recreation that will ultimately culminate in a Master Plan update, within the next 7-10 years. Planning has always been the strong point of our community. However, the switch to effective and efficient implementation, getting stuff done, is the goal.

Staff will lead with the introduction of the concept, providing examples of where capabilities have diminished over time. The goal is a clear understanding of this efficiency exercise, to plan our approach over the next several months, and engage our partners in this effort. The best approach to success has not currently been identified and staff are looking for Town Council discussion on the pathway forward.

This is a very large undertaking and will require an approach that engages all Town Council, staff, various boards and commissions, and our community. The outcome of this effort should provide a well-orchestrated alignment of roles and responsibilities across various entities supporting our community.